

Media Contacts:

Victoria Mattingly

victoria@mattinglyolutions.com

Carly Campbell

admin@littlemoonmarketing.com

FOR IMMEDIATE RELEASE

Mattingly Solutions Expands Diversity, Equity, and Inclusion (DEI) Firm with New Board of Advisors Amid Changing Corporate Landscape

Tech, healthcare, human resources, and DEI experts appointed to board to provide expertise and guidance on pressing DEI matters.

PITTSBURGH, PA – September 07, 2023 – Mattingly Solutions, a Pittsburgh-based diversity, equity, and inclusion (DEI) consulting firm, introduces a board of advisors to help drive the company's mission to bring more data to the DEI field.

As Mattingly Solutions enters its fourth year, Dr. Mattingly says, "We've been very lucky with our success so far here at Mattingly Solutions. As a trained organizational psychologist who never imagined she would own her own business, though, I've longed for more guidance and expertise from trusted business and DEI leaders. Our Board of Advisers provides just that!"

In the wake of significant societal shifts, Mattingly Solutions bolsters its commitment to fostering diversity, equity, and inclusion (DEI) in the corporate landscape with the introduction of an experienced board of advisors. This strategic move comes at a time when many companies are reevaluating their DEI initiatives amidst legal challenges and a fluctuating economy.

Dr. Mattingly says, "We're aiming to lead by example, demonstrating our steadfast commitment to DEI not only fosters a more inclusive workplace but also aligns with the core goals of successful businesses: to make money, save money, and achieve their mission through their most valuable resource - their people."

The board is comprised of skilled and experienced executives, DEI leaders, sales, legal, operations, and financial professionals. Together, they bring a wealth of knowledge and experience, dedicating themselves to help Mattingly Solutions drive real and lasting change in the field of DEI. The board of advisors includes:

- [Lori Spicer Robertson](#), Chief Diversity Officer at [St. Jude Children's Research Hospital](#)
- [Ryan Crivella](#), Founder/Attorney at [The Crivella Firm, LLC](#)
- [Dr. Jim Kanichirayil](#), VP of Growth & Product Evangelist at [EngageRocket](#)

- [Camaria Lehman, MBA](#), Former Head of Product/Chief Operations Officer at Mattingly Solutions
- [Jada Lehman, MBA](#), Chief Financial Officer at [JIL Solutions](#)
- [Nick Schacht](#), Chief Commercial Officer at the Society for [Human Resource Management \(SHRM\)](#)
- [Mel Smith](#), Chief Diversity Officer at [Genworth](#)

Board advisor Nick Schacht, Chief Commercial Officer at SHRM, states, "Mattingly Solutions takes a unique, practical approach to driving measurable, attributable inclusion, equity and diversity results. By identifying specific behavioral and process objectives, Mattingly contributes directly to improved organizational cultures and stronger business results."

The board members' roles include attending meetings, serving as an ambassador of the consulting business by promoting its mission, goals, and objectives, reviewing and sharing advice on business decision strategies, evaluating the effectiveness of projects and programs, and more.

Mattingly Solutions' Chief Consulting Officer and co-owner Sertrice Grice says, "We're thrilled to have our advisors join the team! Their diverse experiences will help us learn how to serve our clients better, enabling us to develop better humans at work."

Chief Diversity Officer at Genworth, Mel Smith says, "I feel my inside-out knowledge of the field [DEI] will be a great asset," he adds, "Being in the trenches, going through the ups and downs, and working my way over obstacles, I possess the practical knowledge to help Mattingly [Solutions] be successful and better address their client's needs."

Learn more about the board of advisors by visiting <https://www.mattinglysolutions.com/board-of-advisors>

About Mattingly Solutions:

[Mattingly Solutions](#) is a woman-owned, diversity, equity, and inclusion (DEI) consulting firm driven by our mission to improve the human experience at work. We partner with our clients to help them build short- and long-term DEI strategies rooted in data that also serve as the foundation for high-impact learning opportunities for the entire workforce.

Using a human-centric approach to co-creating and implementing DEI solutions alongside our clients. Our [DEIx™ Framework](#) combines DEI and user experience methodology to each client's unique values and goals. We use our expertise to help you diagnose, build, implement, and assess the impact of your DEI strategy and programming.