

DR. VICTORIA MATTINGLY

EXPERIENCE

Mattingly Solutions | Pittsburgh, PA
Founder & CEO
August 2019–present

Mind Gym | New York, NY
Senior Solutions Designer
August 2018–July 2019

DDI | Pittsburgh, PA
Learning & Development Consultant
October 2016–August 2018

Amazon | Seattle, WA
Talent Assessment Intern
June 2016–Oct 2016

Colorado State University | Fort Collins, CO
Course Instructor; Research Assistant
Aug 2012–May 2016

Kronos Talent Management | Portland, OR
Research Scientist Intern
May 2014–Aug 2014
April 2010–June 2010

Pacific Research & Evaluation | Portland, OR
Research Associate; Program Manager
June 2010–June 2012

SKILLS

Diversity, Equity & Inclusion

DE&I solution design, delivery, evaluation
Thought leader and researcher
Gender equity and allyship expert
DE&I strategy consulting

Learning & Development

F2F, digital & blended program design
Corporate & academic L&D consulting
Graduate training in science of learning
Training facilitation (DDI Certified)

Organizational Science

Data analysis (SPSS, R, Excel)
Psychometrics & multivariate statistics
Survey design & implementation
Qualitative data collection

Leadership

Public speaking & keynotes
Data-driven decision making
On-demand & executive coaching
Women in leadership scientist-practitioner

EDUCATION

Colorado State University
Aug 2012–May 2018
Doctorate of Philosophy & Masters of Science
Industrial-Organizational Psychology

University of Pittsburgh
Aug 2004–April 2008
Bachelors of Science
Psychology & Communications

AWARDS

Rising Startup Fellowship
[Alloy 26](#), January 2020

Female Founders Fellowship
[Founders Institute](#), Jan 2020

Leslie W. Joyce and Paul W. Thayer Graduate Fellowship
[SIOP](#), April 2018

Organizational Behavior Teaching Society Scholarship
[MOBTC](#), June 2016

Peer-Nominated Award for Excellence in Service
[CSU](#), Feb 2016

PASSIONS

Accelerating organizational equity and [inclusion](#) efforts through L&D, culture change, and engaging [allies](#) and [leaders](#)

Training leaders & employees to be more [emotionally intelligent](#)

Translating organizational research into workplace applications and solutions

Mentoring others and seeking protégé opportunities from experts and influencers

Enjoying and creating live music

ACCOMPLISHMENTS

Advised and executed a strategic allyship program for a blue-chip tech manufacturing corporation to foster inclusion at a global-level

Designed and built the training course, [Men as Allies](#), an evidence-based intervention empirically proven to promote gender equity

Delivered speeches and facilitated workshops to empower [early career](#) women, women in [finance](#), and [disadvantaged](#) women

Led a high-performing team as conference chair to establish the Society of Industrial Organizational Psychology's Top Minds Bottom Lines professional speaker series (2017, 2018 & 2019)